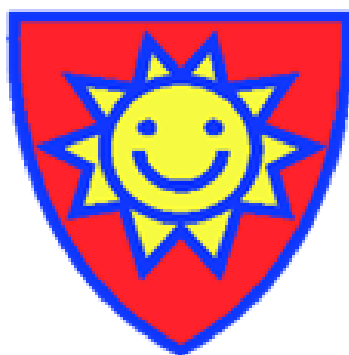


Enderby Road Infant and Nursery School

School Uniform Policy



PERSON RESPONSIBLE FOR POLICY:	Headteacher
APPROVED: GOVERNING BODY	DATE: October 2022
SIGNED: <i>SHudson</i>	ROLE: Chair of Governors
TO BE REVIEWED:	AUTUMN 2025

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1. Aims

This policy aims to:

- Set out our approach to requiring uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure our uniform costs the same for all pupils
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow all pupils to style their hair in a way that is appropriate for school, yet makes them feel comfortable.
- Allow for adaptations to our policy on the grounds of equality by asking pupils to get in touch with the school office who can answer questions about the policy and respond to any requests.

3. Limiting the cost of uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers

We will do this by:

- Allowing non-branded (logo) items to be worn.
- Avoiding specific requirements for items pupils could wear on a non-school day, such as coats, bags and shoes.
- Keeping the number of optional non-branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure arrangements are in place for parents to acquire second hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform:

- Grey/black skirt/trousers
- Red sweatshirts/cardigans
- Red/white polo t-shirt/shirt/blouse

- Red & white summer gingham dresses
- Black shoes/boots with velcro/buckles/zips – no heels (laces only if they can tie independently)

PE Kit:

Children need a change of clothes and footwear for PE for health & hygiene reasons.

- Black shorts/joggers
- White t-shirt/polo t-shirt
- Plimsolls/trainers

No jewellery (except stud earrings) must be worn, ear rings must be taken out on PE days or plasters provided to cover them up during the PE lesson.

4.2 Where to purchase uniform

- Branded (with school logo) items of uniform (Sweatshirts, cardigans, polo t-shirts) can be purchased from Shah's uniform shop in Scunthorpe.
- Non-branded items can be worn and bought from most 'high street' retailers.
- Items of good quality second hand uniform are available at any time from the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out of school events or on trips that are organised by the school, or where they are representing the school.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

- In good condition

Parents are also expected to contact Mrs Smeaton (Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of uniform

Parents are expected to lodge any complaints or objections relating to the uniform in a timely and reasonable manner.

5.3 Staff

Staff will closely monitor pupils to ensure they are in the correct uniform. They will give pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed every 3 years.